

What's the law?

Australian law for new arrivals

Activity sheet 13 for students: **Employment**

October 2016

Activity A

Watch the story again. Match the right ending to the right sentence.

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|-------------------------------|---|
| 1. A payslip is | a. money that your employer must pay into a special savings fund for your retirement. |
| 2. Superannuation is | b. provide money for medical bills and help you if you get injured at work. |
| 3. Work Cover can | c. a document that your employer must provide – it lists the hours you have worked, how much you have been paid and how much tax you pay to the government. |
| 4. Tax is | d. where you can make a complaint if you are not paid properly at work. |
| 5. The Fair Work Ombudsman is | e. money taken out of your wage that you or your employer must pay the government. |
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Activity B

What is the important information? Read the statements and circle True or False.

- | | |
|---|---------------------|
| 1. It is ok for an employer to pay someone who works with them with food or other goods | True / False |
| 2. An employer must provide a payslip each time an employee gets paid. | True / False |
| 3. The Fair Work Ombudsman can fine an employer who breaks the law, or take them to court if they keep breaking the law. | True / False |
| 4. You only have a short time to file an unfair dismissal claim if you lose your job or have hour shifts cut. | True / False |
| 5. It can be hard to make a Work Cover claim if you get injured at work if you are working 'cash in hand' and don't have a payslip. | True / False |

Activity C

Watch **Employment** and answer the questions:

1. What are the two different ways that Alice gets paid for her work at the pub?

2. What are three of the reasons why Lyn is concerned about Alice's work arrangements?

3. Who does Alice call to get advice about her rights at work?

4. What could happen to Tom, Alice's boss, if he does not start to pay her properly?

Activity D**Discussion**

What rights do people have at work in other countries? Are there laws, rules or organisations that protect people's rights at work?

Activity E

Look for the screen that tells you where to get help, then complete the missing information in the boxes.

Service	Web address	Phone number
Jobwatch		
Fair Work Ombudsman		
Federation of Community Legal Centres		
Translating and Interpreting service	www.tisnational.gov.au	